

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

<b>What is the proposal?</b>	
Name of proposal	<b>Reshape planning enforcement service RS18</b>
Please outline the proposal.	This will reduce the level of development monitoring and investigation of planning breaches, enabling us to halve the cost of our planning enforcement staff costs.
What savings will this proposal achieve?	£52K in staff costs
Name of Lead Officer	Gary Collins

<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
None.
Please outline where there may be significant negative impacts, and for whom.
All citizens will receive a diminished service with less developments being monitored for compliance with regard to the approved plans and conditions. There could be some impact with compliance for access requirements for disabled people

<b>Could your proposal impact staff with protected characteristics?</b> (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
None
Please outline where there may be negative impacts, and for whom.
The work group in question does not include staff who are known to be from under represented groups ( disabled, BME, LGB) so there will not be a disproportionate impact on staff with protected characteristics.

<b>Is a full Equality Impact Assessment required?</b>
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> <li>• access to or participation in a service,</li> </ul>

- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No.

Service Director sign-off and date:

Equalities Officer sign-off and date: 4/10/2016  
Anne James – Equality and community cohesion Team leader

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