

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Further reduce opening hours of the Bristol Museum & Art Gallery and M Shed museums
Please outline the proposal.	To close BMAG and M Shed on a Tuesday to Wednesday in term time and Monday to Wednesday in school holiday's
What savings will this proposal achieve?	£200,000
Name of Lead Officer	Alistair Reid

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
None expected
Please outline where there may be significant negative impacts, and for whom.
School groups- reduction in the amount of time schools can visit and engage with the museums Older people- reduced opening at the time they most visit Café users- unable to access Monday to Wednesday Families- unable to visit Monday to Wednesday in school holidays

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
None
Please outline where there may be negative impacts, and for whom.
Reduction in post/ working hours- Significant impact on Museums Operations team 65% of whom are women

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

Yes full impact assessment is required

Service Director sign-off and date:

Equalities Officer sign-off and date: 4/10/2016
Anne James – Equality and Community
Cohesion Team Leader

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