

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	50% reduction to Key Arts Providers (KAP).
Please outline the proposal.	To reduce the Key arts provider funding by 50% reducing the number of organisation we can support in the city and the levels of support they get
What savings will this proposal achieve?	£500,000
Name of Lead Officer	Alistair Reid

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
None expected
Please outline where there may be significant negative impacts, and for whom.
Complete loss of some of the cultural organisation in the city- Impact on school groups, families, older people, Reduction in cultural offer in the city- impact on all residents plus impact on tourism which in term would impact local businesses Reduction in cultural engagement activity in the city- communities least engaged with culture currently will be hardest hit because targeted engagement could stop- young people, BME and those from lower socio economic groups hardest hit

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
None
Please outline where there may be negative impacts, and for whom.
Impact not on BCC staff but the staff within the arts organisations themselves would be impacted negatively

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

Yes full impact assessment is required

Service Director sign-off and date:

Equalities Officer sign-off and date: 4/10/2016
Anne James – Equality and Community
Cohesion Team Leader

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