

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Reduce funding to Bristol Music Trust
Please outline the proposal.	The council funds Bristol Music Trust with approx. £1m per year for the running of Colson Hall and the delivery of the music service. This proposal is based on Colston Hall opening a more efficient venue in 2020. Please see the Business Plan for 2017-2018 for further information
What savings will this proposal achieve?	£500,000.
Name of Lead Officer	Alistair Reid

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
None expected
Please outline where there may be significant negative impacts, and for whom.
Could lead to complete loss of Bristol Music trust- Impact on school groups, families, older people, musicians, disabled groups Reduction in cultural offer in the city- impact on all residents plus impact on tourism which in term would impact local businesses Reduction in engagement activity - communities least engaged with culture currently will be hardest hit because targeted engagement could stop- young people, BME and those from lower socio economic groups hardest hit

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
None
Please outline where there may be negative impacts, and for whom.
Impact not on BCC staff but the staff within the BMT would be impacted negatively

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

Yes full impact assessment is required

Service Director sign-off and date:

Equalities Officer sign-off and date: 4/10/2016
Anne James – Equality and Community
Cohesion Team Leader

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