## **Bristol City Council Equality Impact Relevance Check**

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.



V	What is the proposal?	
Name of proposal	Removal of locally defined discounts for Council tax on unoccupied and unfurnished properties	
Please outline the proposal.	Removal of locally defined discounts for Council tax on unoccupied and unfurnished properties	
What savings will this proposal achieve?	None	
Name of Lead Officer	Martin Smith	

## Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community) Please outline where there may be significant opportunities or positive impacts, and for whom. None Please outline where there may be significant negative impacts, and for whom. Potential increase of Council tax charges for landlords on empty properties may be passed on to tenants some of whom may have protected characteristics.

## Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay) Please outline where there may be significant opportunities or positive impacts, and for whom. No Please outline where there may be negative impacts, and for whom. N/A

## Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living)?

Please indicate yes or no. If the answer	Yes
is yes then a full impact assessment	
must be carried out. If the answer is	
no, please provide a justification.	

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13-10	13-10-16	