

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	End of Scaling back of LCPF
Please outline the proposal.	As above
What savings will this proposal achieve?	Range of £475k - £1.9m
Name of Lead Officer	Patsy Mellor/Matt Kendall

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
N/A
Please outline where there may be significant negative impacts, and for whom.
<p>Local Crisis and Prevention Fund provides Emergency Payments and Household Goods to over 8,000 low income households in immediate or potential crisis, in the form of a non-repayable grant.</p> <p>Any reduction would have a negative effect both on these households as well as other services who rely on it, especially those linked with homelessness and move on provision where this would otherwise be a barrier to acquiring often cheaper and more secure non furnished accommodation.</p> <p>In addition one of the household goods contracts is with a reused furniture charity and makes up for almost 50% of their business, with the other being with a local private furniture company.</p>

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
NA
Please outline where there may be negative impacts, and for whom.
The staff team have a diverse workforce and there is a potential to lose between 1 – 7 staff depending on level of reduction.

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

Yes

Service Director sign-off and date:

Equalities Officer sign-off and date:
Cherene Whitfield 18th October 2016