

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	(Transport – Sustainable Transport) Reduce operating times for concessionary travel
Please outline the proposal.	<p>The sub-regional Diamond Card Concessionary Travel Scheme provides free travel for elderly and disabled people.</p> <p>Most of the scheme is statutory and cannot be changed – however BCC’s hours of operation are currently extended beyond the statutory minimum.</p> <p>This proposal would remove the discretionary extended times meaning that card holders would no longer get free travel between 0900 to 0930 on Monday to Fridays and in evenings after 2300 through to 0400 the next morning.</p> <p><i>(for more details please refer to savings proposal document)</i></p>
What savings will this proposal achieve?	Estimated £70k p.a
Name of Lead Officer	Peter Mann

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
No significant opportunities/ positive impacts
Please outline where there may be significant negative impacts, and for whom.
Some impact on the ability of concessionary cardholders, to travel at peak times in the morning and late at night. However there is still the option to travel at these times but would require payment at the commercial rate, or option to alter their journey time to maintain benefit of the free travel. Only older people and disable people have concessionary travel therefore these two groups are the most likely to be affected by this negative impact. Disabled people who use their bus pass for work would be the most affected as they are required to travel at certain times. Older people and disabled people who are on out of work benefits who pay for buses to hospital appointments because of this policy, are entitled under DWP benefits to claim for reimbursement of their travel costs so they would not be disadvantaged financially

Could your proposal impact staff with protected characteristics?

(i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.

n/a

Please outline where there may be negative impacts, and for whom.

n/a

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

YES

Service Director sign-off and date:

Equalities Officer sign-off and date: 4/10/2016
Anne James- Equality and Community
Cohesion Team Leader