

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

| <b>What is the proposal?</b>             |   |
|--|---|
| Name of proposal                         | (Transport – Sustainable Transport) Remove Discretionary Community Transport Concessionary Travel   |
| Please outline the proposal.             | Proposed removal of payments to Transport Operators for passengers using concessionary travel cards on Community Transport services. This reimbursement arrangement is not part of the West of England concessionary fares scheme – it is a benefit currently only offered by Bristol City Council<br><br><i>(for more details please refer to savings proposal document)</i> |
| What savings will this proposal achieve? | £195k   |
| Name of Lead Officer                     | Peter Mann  |

| <b>Could your proposal impact citizens with protected characteristics?</b><br>(This includes service users and the wider community)   |
|---|
| Please outline where there may be significant opportunities or positive impacts, and for whom.  |
| No significant opportunities/ positive impacts  |
| Please outline where there may be significant negative impacts, and for whom.   |
| At present the diamond card holder does not pay for fares on community transport in the same way as for commercial bus journeys and the voluntary sector provider is reimbursed for the cost of the journey in the same way as a commercial operator. This proposal means the VCS operator won't be reimbursed the cost and will therefore need to pass the cost onto the disabled or older person. For disabled and older people who cannot use public transport and who need door to door transport, this means they will be disadvantaged in comparison to other disabled people who can use public transport. |

| <b>Could your proposal impact staff with protected characteristics?</b><br>(i.e. reduction in posts, changes to working hours or locations, changes in pay) |
|---|
| Please outline where there may be significant opportunities or positive impacts, and for whom.  |
| n/a   |
| Please outline where there may be negative impacts, and for whom.   |
| n/a   |

**Is a full Equality Impact Assessment required?**

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

YES

Service Director sign-off and date:

Equalities Officer sign-off and date:4/10/2016  
Anne James- Equality and Community  
Cohesion Team Leader

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