

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	(Transport – Sustainable Transport) Supported Bus Service reduction
Please outline the proposal.	Proposed reduction (or removal) of funding for supported bus services <i>(for more details please refer to savings proposal document)</i>
What savings will this proposal achieve?	Based on 50% reduction in funding, equates to 900k p.a. from 18/19 (half year effect in 17/18)
Name of Lead Officer	Peter Mann

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
No significant opportunities/ positive impacts
Please outline where there may be significant negative impacts, and for whom.
<p>There were nearly 1.2 million passenger journeys made on the services supported by BCC in 2015/16. These citizens are spread around the city but are most likely to be from poorer communities who are more reliant on bus travel and where there is low car ownership. The level of impact is of course dependent on the number of services that need to be withdrawn and where these services are located.</p> <ul style="list-style-type: none"> • Young people are more reliant on public transport • Older people are more reliant on public transport • Women have less access to a car and are more reliant on public transport • BME people are more reliant on public transport (Transport for London identified in 2015, 69% of BAME Londoners use the bus at least once a week compared to 56% of white Londoners, people of Black origin are more likely to use the bus compared with people of Asian origin therefore the differential between Black African and Caribbean Londoners and white Londoners is higher than 69%) <p>The concessionary routes may be subsidised in the evenings and early mornings and the removal of these routes could adversely affect people who are reliant on public transport to get to and from work safely. All of the above groups are also more likely to be in occupational categories which have anti social hours.</p>

Could your proposal impact staff with protected characteristics?

(i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.

n/a

Please outline where there may be negative impacts, and for whom.

n/a

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

YES

Service Director sign-off and date:

Equalities Officer sign-off and date: 4/10/2016
Anne James – Equality and Community
Cohesion Team Leader