

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Increased Income from The Bottle Yard Studios
Please outline the proposal.	Through more stretching targets, increase income yielded by the BottleYard Studios business
What savings will this proposal achieve?	£50k additional income per year
Name of Lead Officer	Howard Swift

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
No specific impact anticipated
Please outline where there may be significant negative impacts, and for whom.
No specific impact anticipated

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
No specific impact anticipated
Please outline where there may be negative impacts, and for whom.
No specific impact anticipated

Is a full Equality Impact Assessment required?	
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ? 	
Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	No – the budget performance will be derived from more stretching sales targets and is not expected to lead to changed circumstances for anyone with protected characteristics.

Service Director sign-off and date:

Equalities Officer sign-off and date: 4/10/2016
Anne James – Equality and Community
Cohesion Team Leader

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