

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

<b>What is the proposal?</b>	
Name of proposal	Opportunities to improve conditions in the Private Rented Sector through delivering services in different ways
Please outline the proposal.	All privately rented dwellings must meet property condition and management standards. Improving property conditions can be achieved by a variety of methods some of which will reduce the costs to the local authority. A range of schemes will be considered that will reduce the amount of responsive work in dealing with tenant complaints, which is covered by General Fund, and increase the level of pro-active interventions.
What savings will this proposal achieve?	£175K 2016-17 £175K 2017-18
Name of Lead Officer	Tom Gilchrist

<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
Any tenants in who reside in the private rented sector who have protected characteristics could benefit as there will be an improved level of service provided to them through proactive inspections of their homes
Please outline where there may be significant negative impacts, and for whom.
Any private sector landlords who own private rented sector accommodation and who are required to improve their rented properties to meet minimum housing standards are likely to be disadvantaged by the LA taking a more proactive approach to dealing with their poor condition accommodation.

<b>Could your proposal impact staff with protected characteristics?</b> (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
New opportunities in delivering services in a cost neutral way to the organisation (through self funding options) is likely to be positive for staff with protected

characteristics working in the service as their posts will become more sustainable going forward.

Please outline where there may be negative impacts, and for whom.

Any self funding options likely to be introduced are likely to result in concerns being raised about whether there will be sufficient income to meet service and staff costs. This is always a risk however the options which are currently being considered should ensure that income will be generated for the next few years. Any negative impacts will affect all staff, irrespective of their protected characteristics, in the same way.

**Is a full Equality Impact Assessment required?**

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

Yes in relation to

- Access to or participation in a service.

Once the range of options are considered and the best one chosen, a full EqIA will be necessary for any change in delivery of the service, when the proposal goes to Cabinet.

Service Director sign-off and date:

Equalities Officer sign-off and date: Wanda Knight. 18/10/16