

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

| What is the proposal? | |
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| Name of proposal | (Transport –Traffic) Introduce Congestion Charging |
| Please outline the proposal. | <i>To deliver congestion charging in Bristol – details to be refined</i> <i>(for more details please refer to savings proposal document)</i> |
| What savings will this proposal achieve? | 500k p.a. income by 19/20 |
| Name of Lead Officer | Peter Mann |

| Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community) | |
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| Please outline where there may be significant opportunities or positive impacts, and for whom. | |
| Blue badge holders are exempt from paying congestion charge as are vehicles used by disabled people that are exempt from vehicle tax and have a 'disabled' taxation class and vehicles for more than one disabled person (for example Dial-a-Ride) that are exempt from vehicle tax and have a 'disabled' taxation class. Public transport including taxis are exempt. Reduced car travel may lead to quicker/easier/safer travel for disabled drivers, cyclists and people using public transport. The funds raised would be reinvested in Transport projects in the City which could benefit women, who are more reliant on public transport. | |
| Please outline where there may be significant negative impacts, and for whom. | |
| The main negative impact would be that commuters who use their cars for commuting would need to pay. A full EqIA on the details of the scheme would need to be undertaken and impact would be dependent on the details of the scheme and its affordability This could affect women on low incomes who could be reliant on using their cars for safety reasons if they start a job early in the morning such as care home workers & cleaners, it could also affect essential staff such as nurses. It could affect men who are more likely to work full time and be travelling at this time of the morning, but men are in higher paid jobs and could negotiate changes in hours to avoid the charge. It could affect businesses whose staff are required to travel, such as domiciliary care, which is mostly staffed by women and people from EU and BME backgrounds. | |

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| Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay) |
| Please outline where there may be significant opportunities or positive impacts, and for whom. |
| The proposal is likely to create new jobs. |
| Please outline where there may be negative impacts, and for whom. |
| n/a |

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| Is a full Equality Impact Assessment required? | |
| Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ? | |
| Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification. | YES |
| Service Director sign-off and date: | Equalities Officer sign-off and date: 4/10/2016 Anne James – Equality and Community Cohesion Team Leader |

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