

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Economy – City Centre Business Rate Development Team
Please outline the proposal.	Through the promotion of City Centre development increase business rate income.
What savings will this proposal achieve?	Additional net income of £160k in 18/19, £80k in 19/20 and £240k in 20/21 with continuing income flows in subsequent years
Name of Lead Officer	Howard Swift

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
Vacant properties in the city centre could be used to deliver new homes, commercial or other uses. The team could take a positive stance to promote opportunities and subsidies for new businesses. Additional business support and other support from the team could make a real difference for women led businesses, LGB and BME businesses to benefit from the scheme. The empty properties attract crime and anti-social behaviour. A significant number of students and BME and LGB communities live in the city centre ward and would benefit from the effective implementation of this scheme
Please outline where there may be significant negative impacts, and for whom.
No negative impact

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
This would create new staffing opportunities
Please outline where there may be negative impacts, and for whom.
No negative impact

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No – increased income will derive from the active promotion of development of city centre sites toward rate paying activity.

Service Director sign-off and date:

Equalities Officer sign-off and date: 4/10/2016
Anne James – Equality and Community
Cohesion Team Leader

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