

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Economy - Reduce Funding to Destination Bristol
Please outline the proposal.	Reduce support for Destination Bristol
What savings will this proposal achieve?	£57840 net cumulative saving each year from 2017 to 2021
Name of Lead Officer	Howard Swift

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
Not anticipated
Please outline where there may be significant negative impacts, and for whom.
Destination Bristol provides additional information for tourists and people visiting Bristol. Disabled people use the website to find out about access and families to find out about suitable activities for young children and for activities suitable for elderly relatives. Destination Bristol has worked with LGB businesses to promote Bristol's gay villages. Destination Bristol work with Broadmead businesses, and has built a solid base of BME businesses and BME led start- up businesses in the city centre. For people who find applications and web searches difficult, Destination Bristol does meet a need

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
N/A
Please outline where there may be negative impacts, and for whom.
N/A

Is a full Equality Impact Assessment required?
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	Yes because the organisation does offer targeted work with communities which may not be replaced if only commercially viable work is supported
Service Director sign-off and date:	Equalities Officer sign-off and date: 4/10/2016 Anne James- Equality and Community Cohesion Team Leader

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