

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Carers' Support
Please outline the proposal.	<p>Adopt a Resource Allocation System (RAS) for carers A RAS is a system that can be used in an assessment of need to show an indicative budget for the provision of services. It balances the cost of support for the individual with the available budget. A new RAS is being implemented across Adult Social Care</p> <p>Charge carers for services We are proposing to implement a charge for some carers who receive support. Carers would undergo a financial assessment in the same way as people who receive adult care and support. This would be a fairer system where people on low incomes would continue to receive services without charge, while people with higher incomes would pay for the services they use.</p>
What savings will this proposal achieve?	Savings due to a RAS implementation are currently unknown. Charging carers for services will save £50k.
Name of Lead Officer	Mike Hennessey

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)	
Please outline where there may be significant opportunities or positive impacts, and for whom.	
Adoption of a RAS will lead to a fairer, more controlled allocation of resources to individual carers who tend to be older women.	
Please outline where there may be significant negative impacts, and for whom.	
Charging carers for support would have a negative impact on some carers. However each carer would undergo a financial assessment to check their eligibility for free support. A reduction in support for carers is likely to have a corresponding reduction in their health and wellbeing.	

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
Staff will be unaffected by the proposals.
Please outline where there may be negative impacts, and for whom.
Staff will be unaffected by the proposals.

Is a full Equality Impact Assessment required?	
Does the proposal have the potential to impact on people with protected characteristics in the following ways:	
<ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ? 	
Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	Yes.
Service Director sign-off and date:	Equalities Officer sign-off and date: 4/10/2016 Anne James – Equality and Community Cohesion Team Leader