

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

<b>What is the proposal?</b>	
Name of proposal	Community Meals
Please outline the proposal.	<p>The local authority offers service users three main options for the provision of meals during the assessment process which are:</p> <ol style="list-style-type: none"> <li>1. Using a home domiciliary care support package in cooking meals at home.</li> <li>2. To self-purchase ready-made meals from an external frozen meals provider.</li> <li>3. Being directed towards the in-house hot meals service.</li> </ol> <p>The current service for Community Meals is available to anyone who requests it. The service is paid for by customers.</p> <p>We are proposing a review of our community meals provision. This may involve us no longer directly providing the service and instead signposting to other providers in the market.</p>
What savings will this proposal achieve?	£280,000
Name of Lead Officer	Mike Hennessey and Michele Farmer

<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
None identified
Please outline where there may be significant negative impacts, and for whom.
Most service users are vulnerable. They would need to be signposted to other services and care taken to ensure that, where necessary for their welfare, they are receiving a meal service of some sort. No particular group are identified as being more at risk in loss of service than others.

<b>Could your proposal impact staff with protected characteristics?</b> (i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.
None identified
Please outline where there may be negative impacts, and for whom.
No specific impacts identified other than redundancy.

<b>Is a full Equality Impact Assessment required?</b>	
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> <li>• access to or participation in a service,</li> <li>• levels of representation in our workforce, or</li> <li>• reducing quality of life (i.e. health, education, standard of living) ?</li> </ul>	
Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	Yes
Service Director sign-off and date:	Equalities Officer sign-off and date: 4/10/2016 Equality and Community Cohesion Team Leader