

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Bristol Youth Links
Please outline the proposal.	An 18% budget reduction 150K management spend – remains the same £2695 targeted area youth services – £575K reduction £799K specialist services - £100K increase £230K in house youth provision - £284K reduction £150K virtual youth service - £30K reduction
What savings will this proposal achieve?	900K
Name of Lead Officer	Michele Farmer

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
There will be positive impacts and opportunities because reduced resources mean that we need to get better at targeting our resources to those who need them most. Young people with protected characteristics are recognised to need some targeted services and this will be considered as part of the EqIA. In addition it means we need to focus our resources on early intervention and prevention which provides opportunities for reconfiguring services to be more effective for people with protected characteristics..
Please outline where there may be significant negative impacts, and for whom.
Some equalities groups may be impacted negatively if there is reduced service provision. Only when detail is known as to which services are affected can the impact be anticipated on people with different protected characteristics.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
Opportunities to work in different and better ways with partners.
Please outline where there may be negative impacts, and for whom.
There may be a reduction in in-house youth provision who are BCC employed staff. The proposal may also impact the staffing at the organisations we commission to deliver

services.

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

Yes

Service Director sign-off and date:

Equalities Officer sign-off and date: 4/10/2016
Anne James – Equality and Community
Cohesion Team Leader