

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Bristol Community Links
Please outline the proposal.	<p>In July 2012 Bristol City Council agreed to proceed with a model for day services provided by the LA of 3 hubs, north, south and central. The aim was for the hubs to provide buildings based facilities for people with complex needs and high level personal care needs. The hubs are a base for people to access community services and activities but also provide appropriate space for people who need a safe, quiet environment. Whilst recognising the need for safe space, the hubs also look to bring in activities and interests from outside, developing a community resource that is publicly accessible.</p> <p>The proposals are to commission the services to an external partner which may involve the closure of one or more of the centres.</p>
What savings will this proposal achieve?	Currently unknown.
Name of Lead Officer	Mike Hennessey and Michele Farmer

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
Please outline where there may be significant negative impacts, and for whom.
Service users that use these service tend to be older citizens with/without a disability. They may be disadvantaged by any transition to newly commissioned services. They may also be impacted by a physical relocation of services and associated increases to travel times.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.

Please outline where there may be negative impacts, and for whom.

There may be an impact on numbers of staff and working location following implementation of these proposals.

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

Yes

Service Director sign-off and date:

Equalities Officer sign-off and date: 4/10/2016
Anne James – Equality and Community
Cohesion Team Leader