

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Adult Drop In's
Please outline the proposal.	Closure of current Adult Care drop ins venues – move current services into existing adult care hubs (Bristol Community Links)
What savings will this proposal achieve?	£46,480 per annum
Name of Lead Officer	Mike Hennessey

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
None identified
Please outline where there may be significant negative impacts, and for whom.
<p>The service users are predominantly adults with learning difficulties and adults with early stage dementia. They may find the change disruptive. Many of them have experienced a number of closures and changes to service in recent years.</p> <p>Some independent service users have a negative impression of going to a 'Day centre' and could resist attending.</p> <p>There could also be a drop in attendance particularly in North due to the distance to the new venue. This could expose some service users to risk as the drop ins are a safe place for them to turn to for help with issues and staff can be effective at spotting risky behaviour.</p>

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
None identified
Please outline where there may be negative impacts, and for whom.
Staff who are currently employed in the hubs will experience changes to their working

practices and some discussion will be needed to mitigate impact

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

Yes

Service Director sign-off and date:

Equalities Officer sign-off and date: 4/10/2016
Anne James Equality and Community Cohesion
Team Leader