

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	CF7 Reshape our approach to civic engagement and local empowerment and reform Neighbourhood Partnerships
Please outline the proposal.	We recognise the value of Neighbourhood Partnerships but believe there are more efficient ways to undertake this engagement role, and we will work to change the focus and scope of the NPs.
What savings will this proposal achieve?	In a range of £275k - £825k (25% - 75%). The level of saving will depend on the approach taken.
Name of Lead Officer	Gemma Dando

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
Re-shaping the approach to civic engagement would aim to improve the access for all parts of our communities to access influence, decision making and the power to shape their neighbourhoods and city. The current model reaches many people, but lacks diversity in its reach. Any new proposal would seek to address this as a specific target
Please outline where there may be significant negative impacts, and for whom.
There is a risk with significant funding reductions that it becomes harder to reach wider communities. The level of this risk/impact will be dependent on the model we move forward with.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
This is unknown at this time
Please outline where there may be negative impacts, and for whom.
Any significant change brings a risk to the affected staff teams, where a reduction in

numbers is required.

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

Yes

Service Director sign-off and date:
Di Robinson 11/10/16

Equalities Officer sign-off and date: Wanda Knight 14/10/16