

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

<b>What is the proposal?</b>	
Name of proposal	New Ways of delivering Parks and Green Spaces
Please outline the proposal.	CF6 -We will be exploring options for alternative delivery models for Parks, where we can enable maximum local ownership, and potential to fundraise external income EG: Trusts, Mutuels or other groups to run some parks. The level of saving will depend on the approach taken.
What savings will this proposal achieve?	£1.1 m over 2 years between 2018/19 and 2019/20
Name of Lead Officer	Gemma Dando

<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
Parks is a universal service for all citizens of the city. Alternative delivery models may offer new opportunities for people to use parks differently or to have more say and involvement in the running of their parks.
Please outline where there may be significant negative impacts, and for whom.
There are risks with any proposal which reduces funding to Parks and Green Spaces. Care will need to be taken that any new approach has inclusion at the top of the agenda and ensures that there is a no disadvantage to those citizens with protected characteristics

<b>Could your proposal impact staff with protected characteristics?</b> (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
This is unknown at this time
Please outline where there may be negative impacts, and for whom.
Any significant change carries a risk of impacting negatively on staff members, The level of this or its nature is unknown at this time

<b>Is a full Equality Impact Assessment required?</b>
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Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

Yes

Service Director sign-off and date:  
Di Robinson 11<sup>/10/16</sup>

Equalities Officer sign-off and date: Wanda Knight 14/10/16