

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Hengrove PFI Refinancing
Please outline the proposal.	<p>Hengrove Leisure Centre comprises a 50 meter swimming pool and learner pool, sports hall, health & fitness suite and climbing wall.</p> <p>There is an opportunity for the PFI Contractor, to 'refinance' the bank finance which was used to build the facility. This involves taking a greater amount of cheaper bank finance and using it to repay the existing (and more expensive) bank finance and realise a financial gain in the process. This is referred to as a "Refinancing Gain". This re-financing gain is shared between the Contractor and the Council.</p> <p>The contract is not being changed and It has no impact on the operational aspect of the facility.</p>
What savings will this proposal achieve?	<p>17/18 - £63,000</p> <p>18/19 - £63,000</p>
Name of Lead Officer	Robin Poole/Guy Fishbourne

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
Please outline where there may be significant negative impacts, and for whom.
There is no impact for service users.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
N/A
Please outline where there may be negative impacts, and for whom.
N/A

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

NO

Service Director sign-off and date:
Becky Pollard : 16th October 2016

Equalities Officer sign-off and date:
Cherene Whitfield 17th October 2016