

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

<b>What is the proposal?</b>	
Name of proposal	Planning Self-Funding
Please outline the proposal.	Posts that give advice on planning applications or determine heritage applications to be funded from Development Management income.
What savings will this proposal achieve?	£424,000 over 4 years
Name of Lead Officer	Zoe Willcox

<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
Please outline where there may be significant negative impacts, and for whom.
Provided that economic growth is sustained and the national fee increase occurs it will be possible over the next 4 years to fund Heritage, Urban Design and Sustainability posts that comment on Planning applications from fee income. However if the balance between workload and staff resources is not maintained the processing of applications including housing development slows down.

<b>Could your proposal impact staff with protected characteristics?</b> (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
Please outline where there may be negative impacts, and for whom.
Posts will be funded from income not revenue, so if fee income falls below staff costs then posts would need to be reduced.

<b>Is a full Equality Impact Assessment required?</b>
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> <li>• access to or participation in a service,</li> <li>• levels of representation in our workforce, or</li> <li>• reducing quality of life (i.e. health, education, standard of living) ?</li> </ul>

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	No
Service Director sign-off and date: Zoe Willcox 11/10/17	Equalities Officer sign-off and date: Simon Nelson 20/10/17