

Bristol City Council Equality Impact Relevance Check

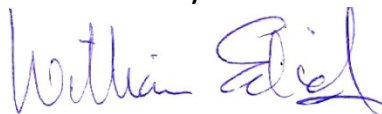


This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Generating and saving money through energy generation and efficiency
Please outline the proposal.	Bristol City Council's Energy Service is committed to making Bristol a carbon neutral city by 2050. The team will manage and support a range of projects such as heat networks, energy efficiency and energy generation available to residents and businesses across the city. Taking a more entrepreneurial approach to these projects, the team will raise an income to fund their activity whilst saving the council money by improving its energy usage.
What savings will this proposal achieve?	£1.05m over five years
Name of Lead Officer	David White

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
<ul style="list-style-type: none"> Improving the energy efficiency of households that are in fuel poverty thereby making them warmer. It is well documented that circa 35% of households with a disability are in fuel poverty. By extending the roll-out of the energy community scheme that assist community groups to install renewable energy and energy efficiency technologies on community assets so that they have either an income stream or income saving to their community organisation. In many case we have already assisted community / charities that work with people who have protected characteristics. The targeting of energy efficiency and renewable measures including low cost loan and equity release schemes will continue to focus on the most disadvantaged areas of the City. The installation of energy efficiency and renewable technologies typically employs manual and skilled trades as part of our contract terms we will seek a proportion of these to be from underrepresented sections of the communities.
Please outline where there may be significant negative impacts, and for whom.
<ul style="list-style-type: none"> The proposal to generate and save money through energy generation and efficiency will not result in any groups being disadvantaged. Each delivery activity of the strategy i.e. a project, will undertake its own impact assessment.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
<ul style="list-style-type: none"> No impacts of staff with protected characteristics
Please outline where there may be negative impacts, and for whom.
<ul style="list-style-type: none"> N/A

Is a full Equality Impact Assessment required?	
Does the proposal have the potential to impact on people with protected characteristics in the following ways:	
<ul style="list-style-type: none"> access to or participation in a service, levels of representation in our workforce, or reducing quality of life (i.e. health, education, standard of living) ? 	
Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	<p>No.</p> <ul style="list-style-type: none"> The strategy to generate and save money through energy generation and efficiency will not result in any groups being disadvantaged Each delivery activity of the strategy, i.e. a project, will undertake its own impact assessment. Any impacts will be addressed and planned for within the planning stages of the delivery activity. We will consider the end user and accessibility from the start of the planning process, any assistance needs will be design and developed into applications before they are delivered.
Service Director sign-off and date: 14 th February 2018 	Equalities Officer sign-off and date: Jean Candler 14 February 2018