

Bristol City Council

2023/24 pay gap report on Gender

Add Bristol City Council to compare

Registered address:

City Hall, College Green, Bristol, BS1 5TR

Nature of business (SIC):

Public administration and defence; compulsory social security, Public sector

Snapshot date:

31 March 2023

Employee headcount:

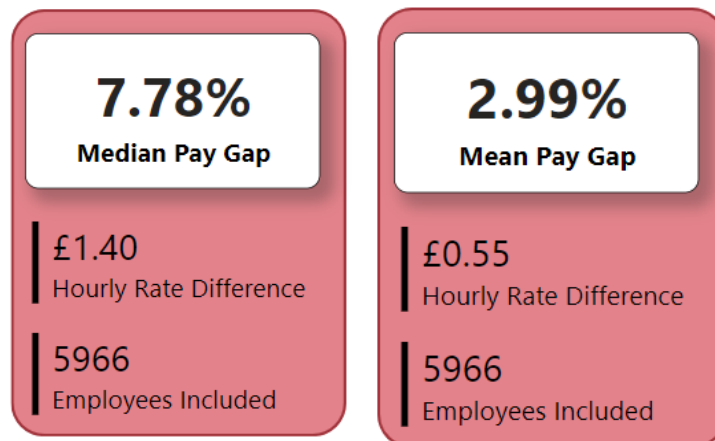
5000 to 19,999 employees

More options

[What this employer says about their Gender pay gap \(opens in a new window\)](#)

Hourly pay gap

In this organisation, Female staff earn 92p for every £1 that Male colleagues earn when comparing median hourly pay. Their median hourly pay is 7.78% lower than their Male colleagues.

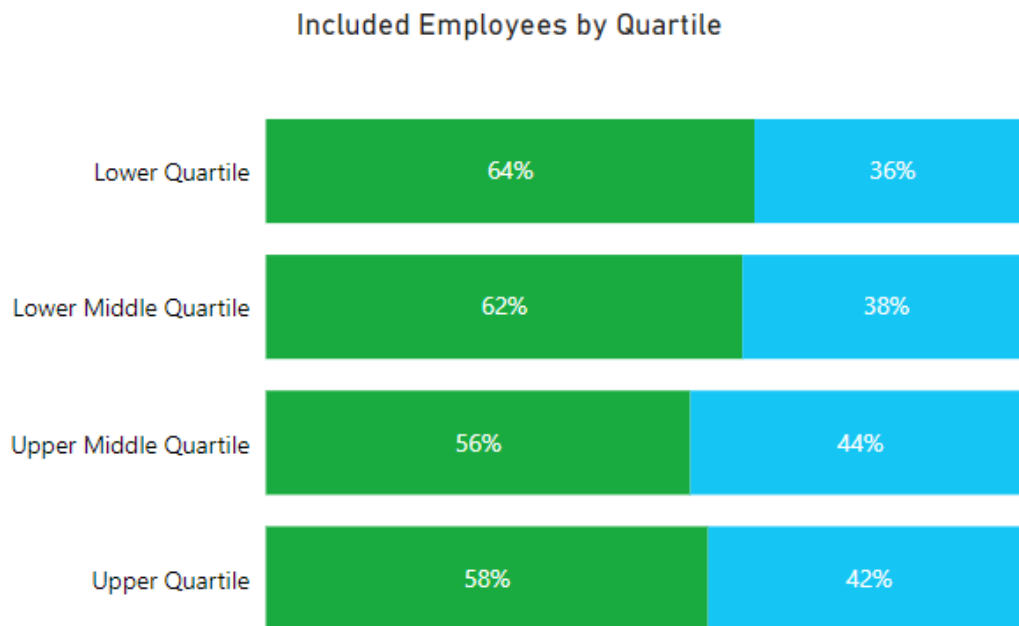


When comparing mean (average) hourly pay, female mean hourly pay is 2.99% lower than their male colleagues.

[About median and mean](#)

The percentage of Female people in each pay quartile

In this organisation, women occupy 58% of the highest paid jobs and 66% of the lowest paid jobs.



Upper hourly pay quartile (highest paid)

58% of the upper hourly pay quartile (highest paid) are Female
42% of the upper hourly pay quartile (highest paid) are Male

Upper middle hourly pay quartile

56% of the upper middle hourly pay quartile are Female
44% of the upper middle hourly pay quartile are Male

Lower middle hourly pay quartile

63% of the lower middle hourly pay quartile are Female
37% of the lower middle hourly pay quartile are Male

Lower hourly pay quartile (lowest paid)

66% of the lower hourly pay quartile are Female
34% of the lower hourly pay quartile are Male

About pay quartiles

Bonus pay gap

Who received bonus pay

No bonuses were paid.