

Bristol City Council

2023/24 pay gap report on Disability

Add Bristol City Council to compare

Registered address:

City Hall, College Green, Bristol, BS1 5TR

Nature of business (SIC):

Public administration and defence; compulsory social security, Public sector

Snapshot date:

31 March 2023

Employee headcount:

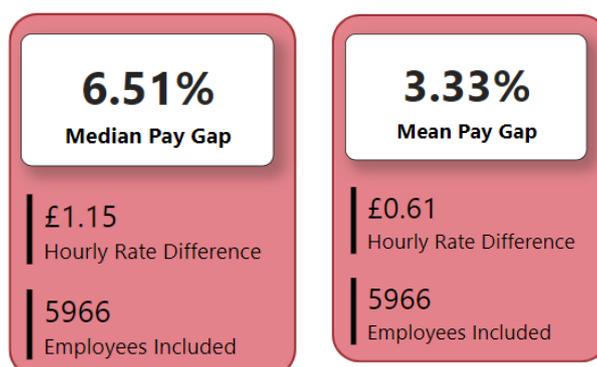
5000 to 19,999 employees

More options

[What this employer says about their disabled pay gap \(opens in a new window\)](#)

Hourly pay gap

In this organisation, Disabled staff earn 94p for every £1 that non-disabled colleagues earn when comparing median hourly pay. Their median hourly pay is 6.51% lower than their Non-Disabled colleagues.



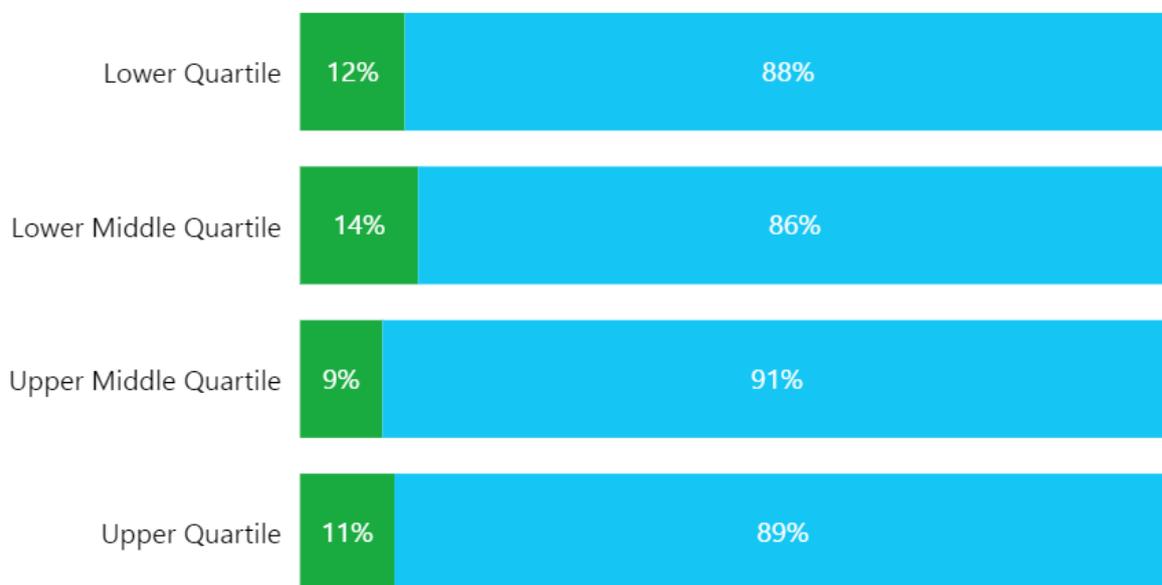
When comparing mean (average) hourly pay, Disabled mean hourly pay is 3.33% lower than their colleagues.

About median and mean

The percentage of Disabled people in each pay quartile

In this organisation, people who identify as Disabled occupy 11% of the highest paid jobs and 12% of the lowest paid jobs.

Included Employees by Quartile



Upper hourly pay quartile (highest paid)

11% of the upper hourly pay quartile (highest paid) are Disabled
89% of the upper hourly pay quartile (highest paid) are Non-Disabled

Upper middle hourly pay quartile

9% of the upper middle hourly pay quartile are Disabled
91% of the upper middle hourly pay quartile are Non-Disabled

Lower middle hourly pay quartile

14% of the lower middle hourly pay quartile are Disabled
86% of the lower middle hourly pay quartile are Non-Disabled

Lower hourly pay quartile (lowest paid)

12% of the lower hourly pay quartile are Disabled
88% of the lower hourly pay quartile are Non-Disabled

About pay quartiles

Bonus pay gap

Who received bonus pay

No bonuses were paid.